

PROGRAM OVERVIEW

TWO PATHS TO SUCCESS

Advanced Pathway is for unemployed or underemployed refugees, including those who have education and/or professional experiences, seeking to start or re-enter their career path.

Enrichment Pathway is for refugees of any skill level who are employed in entry-level jobs and are ready to plan for their career path.



EMILY GRIFFITH
Technical College



Immigrant &
Refugee Center
OF NORTHERN COLORADO



MEET REZA

Reza earned a masters degree in Environmental Engineering and designed water and wastewater systems in Afghanistan. Upon arrival in Colorado, Reza hoped to use his skills and experience in his new home. The **CAREERS** program helped Reza map out his goals. In addition, the **CAREERS** scholarship paid for training, and staff helped him outline the necessary steps to find work in his field. Reza has re-entered his career field and is currently working as a Plumbing Design Engineer.

In Partnership With



COLORADO
Office of Economic Security
Department of Human Services



OUR MISSION

To facilitate career pathways for refugees through navigation, training, and education so that refugees find not only self-sufficiency but success in Colorado.



GET IN TOUCH

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IRCNOCO CAREERS

3001 8th Avenue, Suite 170
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CAREERS PROGRAM

for Advanced and
Enrichment Pathways



LEARNING ABOUT WORK

Through career exploration and goal planning, job seekers learn the steps needed to pursue their career pathway.

UPSKILLING FOR WORK

With education, certifications and work-based learning, job seekers develop the skills needed for their career.

SUCCESSING AT WORK

When employed, participants use their skills to advance on their career path, while contributing to a company and their community.



GOAL PLANNING



EDUCATION EXPLORATION



CAREER AND SKILL ASSESSMENT



CAREER EXPLORATION AND PREPARATION



PEER MENTOR ACTIVITIES



TRAINING OR EDUCATION



APPRENTICESHIPS



ON-THE-JOB TRAINING



CERTIFICATIONS



LICENSING



SCHOLARSHIP SUPPORTS



EMPLOYMENT



RETENTION SUPPORT



ADVANCEMENT



FINANCES & BUDGETING



WORK SUPPORTS

PROGRAM TIMELINE

INTAKE

EXPLORATION

PREPARATION

CAREER READINESS

EMPLOYMENT