



**EMILY
GRIFFITH**
TECHNICAL COLLEGE

PRESS KIT

FACT SHEET

MISSION Emily Griffith Technical College's mission is to prepare students for today's workforce and tomorrow's opportunities. We are the largest technical college in Colorado and one of the first vocational schools in the nation.

FOUNDING YEAR 1916

HISTORY Emily Griffith Technical college was founded in 1916 by education pioneer, Emily Griffith. Emily began her career as a schoolteacher. She saw that the parents of her school kids could not read or write and therefore struggled to find good paying jobs. Her vision was to break through the barriers to higher education for those seeking economic mobility. We still used the motto coined by Emily Griffith: For All Who Wish to Learn.

When Emily Griffith first started the school in 1916, she named it Opportunity School. In 1933, after Emily Griffith retired as principal, the school was renamed in her honor to Emily Griffith Opportunity School. In 2011, the school was renamed Emily Griffith Technical College in order to better reflect our mission.

PROGRAMS OFFERED Emily Griffith Technical College offers more than 28 career and technical education programs in the following areas of study: Industrial Skilled Trades & Apprenticeship; Health, Medical & Wellness; Service Industries; Information Technology & Computer Science; Business & Office Professionals; and Adult & Continuing Education.

We offer 14 different Apprenticeship Training programs with partners throughout the state of Colorado. And we offer English Language Acquisition, Adult Education, Continuing Education, and other short-form professional training programs.

LOCATIONS Classes are held virtually and at three campuses including:

- Main Campus at 1860 Lincoln Street in Downtown Denver
- Trades Campus located at 1205 Osage Street in Denver
- Video Production & Editing / DPS TV 22 located at 200 E. 9th Avenue in Denver

INTERESTING FACTS Emily Griffith Technical College has four student-run businesses that are open to the public. Massages are offered through Emily's Massage located at the main campus. All work is performed by students and overseen by the massage instructor. The community can enjoy meals at Emily's Café located at the main campus. Emily's Café is part of our Culinary Arts program. Entrees are ordered, created, prepared, and served by Culinary Arts students. Emily's Spa offers a range of spa services and is run by Esthetician students. Emily's Salon & Barbershop offers a wide range of services, including cuts, shaves, facials, coloring and other chemical treatments at low cost and is run by Cosmetology and Barbering students.

We serve roughly 8,700 students each year, whose average age is 29 years old.

100% of our students graduate with no student loan debt.

Emily Griffith Technical College has been affiliated with Denver Public Schools (DPS) since our inception in 1916.

We have some of the state's highest completion and job placement rates for post-secondary education. In the 2018-2019 school year, we achieved an exceptional 82% completion rate and 86% job placement rate.

Emily Griffith Technical College employs more than 40 full-time credentialed, experienced instructors. The school contracts with more than 175 credentialed part-time instructors experienced in industry and trade.

Emily Griffith is one of the largest English Language schools in Denver. We serve more than 1,400 immigrants and refugees in our community.

WEBSITE EmilyGriffith.edu

SOCIAL MEDIA facebook.com/EmilyGriffithTech
twitter.com/EGtechcollege
instagram.com/emilygriffithtechcollege
youtube.com/user/EGTechnicalCollege
linkedin.com/school/emily-griffith-technical-college

ACCREDITATION Emily Griffith Technical College is accredited by the Council on Occupational Education (COE). In addition, specific programs are also individually accredited including our Licensed Practical Nursing, Auto Service, Pharmacy Technician and other programs.



**EMILY
GRIFFITH**
TECHNICAL COLLEGE

2019-2020

**BY THE
NUMBERS**

FUELING COLORADO'S WORKFORCE

WE SERVE

8,700
STUDENTS



In Apprenticeship, Career and Technical Education, English Classes, GED Preparation and Customized Workforce Training Programs



DEMOGRAPHICS



44%

of students are 18-22 years old

27 Average age of our students



Black or African American

WE SERVE MORE THAN



1,400

IMMIGRANTS & REFUGEES

OUR STUDENTS COME FROM

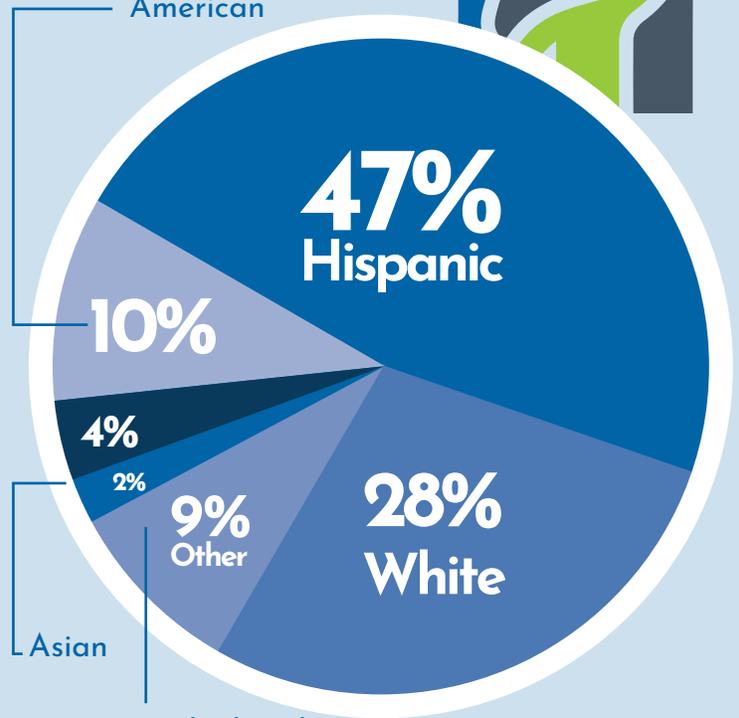
85

COUNTRIES

OUR STUDENTS SPEAK

66

LANGUAGES



* Affiliated with Denver Public Schools Since 1916



100%

of our students graduate with NO student-loan debt



FINANCIAL AID

\$6,590

 AVERAGE Program Cost

15%

OF OUR POPULATION ARE SECONDARY STUDENTS (CONCURRENT ENROLLMENT)

AVERAGE Out-Of-Pocket Cost

\$1,500



Classes are taught via a hybrid approach to accommodate different learning styles including online, remote learning, and a mix of in-person / online that simulate real-world work environments

WORKFORCE

585

 INDUSTRY-DRIVEN QUICKSTART STUDENTS

Short-term skills training for direct employment in Culinary, Construction, Irrigation, USPS, among others

CAREER & TECHNICAL EDUCATION

50% of our CTE programs have waitlists

We offer 28 unique Career and Technical Education (CTE) programs including health care, skilled trades, creative arts & design and IT & computer science

84%

of our students complete their CTE program

81%

of our students are placed in a job in their field

100%

of our students receive a license in their field, where applicable

APPRENTICESHIPS

4,200

APPRENTICES



WE OFFER 13 APPRENTICESHIP TRAINING PROGRAMS

We work with 19 different corporate partners across Colorado

49%

 of our non-apprenticeship students are first-generation college students



INDUSTRY AWARDS AND HONORS

Veterans Affairs, Principles of Excellence School

Hispanic Association of Colleges and Universities (HACU), Hispanic-Serving Institution

Military Friendly College, Top 10 Gold School - 2020

Colorado Apprenticeship Awards, Outstanding Program - 2019

Denver Scholarship Foundation, Partner of the Year - 2018

Best Choice Schools, Top 10 Best Culinary Schools in Colorado - 2017

Educational Opportunity Center, Community Partner of the Year - 2014





MEDIA MOMENTS WORTH SHARING

The Denver Post, 2/13/2012 - ["The world comes together at Emily Griffith Technical College"](#)

The Denver Post, 2/18/2013 - ["Emily Griffith a debt free option"](#)

Colorado Public Radio, 7/18/2019 - ["'You're In Colorado. Everybody Loves To Talk About The Weather': English Language Learners Try To Find Their Place"](#)

Colorado Public Radio, 1/8/2020 - ["Being a woman in the auto industry"](#)

Westword, 2/10/2020 - ["Three more things to do this week, all free!"](#)

Denverite, 2/12/2020 - ["Hunger – and doing something about it – is part of the history of Emily Griffith Technical College"](#)

KMGH-TV, 5/11/2020 - ["Emily Griffith offering IT support certificate program"](#)

KDVR-TV, 5/18/2020 - ["Emily Griffith Technical College remains open online during pandemic"](#)





Stephanie Donner

Executive Director

Stephanie Donner is a results-oriented, creative executive with over 15 years of proven leadership, judgment, and management in high-performance, large, fast-paced, multi-site organizations in both the public and private sectors. Donner is currently Chief Legal Counsel for Hickenlooper 2020, and recently transitioned out of her role as Galvanize Inc.'s Chief Legal and Government Affairs Officer and Corporate Secretary. Galvanize is an education company focused on providing accelerated learning opportunities in software engineering and data science.

At Galvanize, Donner oversaw all legal, regulatory, compliance, corporate governance, and government relations matters. She created girls coding days for middle and high school girls, as well as girls technology advocacy days at the State Capitol. She also founded and ran the Galvanize Foundation, a 501(c)(3) that exists to provide technology education to traditionally underrepresented groups in the tech community.

Prior to joining Galvanize, Donner served as Chief Legal Counsel for Colorado Governor John W. Hickenlooper, advising the Governor on legislative and policy issues, over 90 judicial appointments (including three Supreme Court Justices), and emergency management issues. Donner also served Governor Hickenlooper as Deputy Chief of Staff and Executive Director and General Counsel for the Colorado Recovery and Resiliency Office. In those roles, Donner led the coordinated response to recover from the largest natural disaster in Colorado history and pursued and advocated for millions of dollars to assist Coloradans recovering from fires and floods.

Donner graduated Magna Cum Laude from the University of Houston Law Center. She has been recognized as the 2017 9News Leader of the Year, one of Colorado's Top 25 Most Powerful Women, Raising the Bar 2018 Awardee, the recipient of the 2017 Richard Marden Davis Award for Outstanding Attorney in the Community, recipient of the Girl Scouts of Colorado Women of Distinction Award, The Denver Business Journal's 40 Under 40 Award, Colorado Law Week's Top Women Lawyer, and Colorado Business Magazine's Top 25 Young Professionals.



Zach Hermsen

Vice President of Finance & Operations

Zach Hermsen has supported Emily Griffith Technical College since 2011. He has been the Vice President of Finance & Operations since 2019, and has been Sr. Director of Finance & Operations since 2014. He also served as Director of Business Services from 2011 to 2014.

During his tenure, Hermsen has attended monthly State of Colorado CFO meetings, worked with lobbyists, and served as the subject matter expert on all fiscal matters for the three Colorado area technical colleges. He has served as an executive sponsor for strategic planning, leading efforts to increase financial transparency, diversify funding sources, develop an institution-wide communication plan, and oversee all process and procedure compliance.

Hermsen has also developed a facilities master plan, including conducting feasibility analysis, identification of site locations and working with developers, architects and contractors to expand capacity, meet demand and increase revenue.

Prior to joining Emily Griffith, Hermsen worked in various roles at IBM from 1999 to 2011, including Finance Manager for IBM Global Services and Senior Finance Manager for IBM Integrated Technology Division. In these roles, Hermsen was in charge of several high profile initiatives, including the Center of Excellence Delivery Model. He successfully managed the long-term development and delivery of the company's Financial Competency Center in Latin America, which resulted in annual savings and increased productivity through streamlined processes.

Hermsen received eight management recognition awards for distinguished work while at IBM. He was also in the IBM Top Talent Program and a recipient of the One Hundred Percent Club.

Hermsen has a Bachelor of Business Administration from the University of New Mexico and an MBA from the University of Colorado Leeds School of Business. As an undergraduate, Hermsen was a 3-time All-WAC Scholar Athlete.



Linda Van Doren

Vice President of Education

Linda Van Doren is the Vice President of Education at Emily Griffith Technical College. Prior to serving in this role, she was the Instructional Dean of the Adult Education and Language Learning Center from 2012 to 2015.

In her role at Emily Griffith Technical College, Dr. Van Doren oversees the educational programs at the college. She is an industry thought leader in workforce education, and supports rigorous academic outcomes in industry-aligned postsecondary career and technical education programs.

Prior to joining Emily Griffith Technical College, Van Doren was the Academic Director and Principal Designated School Official and English as a Second Language Instructor at Colorado School of English; was a Senior Consultant at Vanguard Communications Corporation; and the Department Chair and Instructor at the College of Management for Practical Engineers in Israel.

Van Doren has a Doctorate of Education (EdD) Leadership for Educational Equity from the University of Colorado Denver; an M.A. TESOL from New York University; and a B.A. from New York University, with a double major from the College of Arts and Sciences, Department of Near Eastern Languages and Literatures and School of Education, Social Studies Secondary (6-12) Education Program.

Most recently, Van Doren was one of 16 scholars in an inaugural group who was selected to contribute to the body of research in postsecondary Career and Technical Education (CTE) through the ECMC Foundation Postsecondary CTE Dissertation Fellow at North Carolina State University.

Van Doren is an active member of the Denver community serving on numerous committees and as a board member for multiple organizations. Van Doren has also authored multiple publications and has spoken at several industry events.



Tisha Lee

Vice President of Student Services

Tisha Lee has supported Emily Griffith Technical College since 2006. She has been the Vice President of Student Services since 2011. She also served as Manager of Institutional Research for the college from 2006 to 2011.

During her tenure at Emily Griffith Technical College, Lee has overseen and supported 11 departments with a combined staff of 25, providing leadership in operational and strategic planning for each team. She has worked to increase institutional presence among potential students, community organizations, and donors, and forged articulation agreements with other post-secondary institutions. She has initiated high school concurrent enrollment initiatives that have led to a 25% increase in concurrent enrollment across a 3-year span. She has also worked with key departmental members to identify and implement effective policies that streamline student accessibility to admissions and financial aid resources.

Prior to joining Emily Griffith, Lee was the Director of Enrollment Services and Admissions at the Community College of Denver, where she was charged with streamlining admissions and financial aid applications.

Lee received her Bachelor's degree in Sociology from the University of Colorado, Boulder and her Master's in Public Administration from the University of Colorado, Denver.

Lee is a board member of the Equity Champion Coalition, as well as a leadership team lead for the Denver Educational Attainment Network, and a program and scholarship committee member for the Denver Scholarship Foundation.



Carrie Mast

Vice President of Information Technology

Carrie Mast started in the role of Vice President of Information Technology at Emily Griffith Technical College on Monday, November 4th, 2019.

Mast is not only the first woman but also the first person in this brand new role at Emily Griffith.

Mast will provide Emily Griffith with the IT leadership and strategy the institution needs. She has a strong aptitude for problem solving. And for the past 25 years, she has increased value and experience at progressive levels in the Information Technology industry. Over the years, she has focused on building, leading and mentoring high performing teams.

Mast has a history of implementing innovative technology solutions to drive business objectives, increase profitability, and improve IT performance, mitigate risk and grow efficiencies. She also has a vast understanding of relationship development, bridging the communication between senior leadership, business owners and technical talent through collaboration and influential key decision making.

Prior to taking on the Vice President of IT role at Emily Griffith, Mast worked at Kaiser Permanente for eight years, most recently as the Director of Virtual Application Environments where she formed the first Citrix Program managed by a single leader at Kaiser Permanente. She led a team that managed a virtual environment for over 150,000 concurrent users.

Mast has a personal connection to Emily Griffith Technical College, her father Bernd attended machinist classes at the school in the 1980s.



Keo Frazier

Vice President of Communications & Engagement

Keo Frazier started as Vice President of Communications and Engagement at Emily Griffith in January 2020.

Frazier arrives at a moment of remarkable growth, change and opportunity for Emily Griffith. Frazier serves on the Executive Leadership Team and works closely with the recruitment, marketing, and HR teams. Frazier's role at Emily Griffith includes strategic leadership; internal and external communications; staff and team engagement; analytical, data-driven marketing campaigns; thoughtful strategic partnerships; public relations and storytelling.

Frazier comes to Emily Griffith with a strong background in marketing, strategic leadership and brand engagement. She has owned several companies and has influenced many Colorado brands. She is civically minded and has served on many non-profit boards that fuel how our state operates. She is committed to the betterment of our communities.

Frazier's most recent projects as a Brand Experience Strategist Consultant include: crafting a reimagining and brand refresh design and campaign for the City and County of Denver's Department of Transportation and Infrastructure and creating the brand, website and collateral for the Park Hill Golf Course redevelopment reimagined.

She was also a part of the vision behind Denver's Dairy Block as the Vice President of Marketing at McWhinney Real Estate Services. In her past, she was instrumental in creating the "We Educate Colorado" campaign for Metropolitan State University to fuel their ascension from college to university. She assisted the University of Denver Sturm College of Law with social media strategy and execution. She has also worked with varying colleges and universities around the nation on research, analytics, digital marketing and overall strategy for student recruitment and engagement.



Lulu Lantzy

Director of Innovation and Partnerships

Lulu Lantzy is the Director of Innovation and Partnerships at Emily Griffith Technical College. In this role, Lantzy stewards industry and community partnerships, oversees successful implementation of current and prospective employer engagement initiatives, oversees student-run businesses including Emily's Cafe, Salon & Barbershop, Spa and Massage Clinic, and leverages industry partnerships to connect students to the Colorado workforce. Lantzy joined the Emily Griffith team in May 2020.

For the ten years prior to joining Emily Griffith, Lantzy was the executive vice president of National Services Group, the largest student entrepreneurial bootcamp in the U.S., where she mentored hundreds of national undergraduates through their business ventures. She was responsible for university recruiting and developing strategies to improve the university recruiting program nationwide for more than 30 universities around the country.

In 2014, Lantzy created the Alumni Program for College Works, tracking down more than 40,000 program participants and creating the alumni database to help students network with industry professionals and learn about potential job opportunities after graduation.

Lantzy has been a part of the Entrepreneur's Organization since 2006, joining the Philadelphia chapter as it's youngest member and remaining active with the Colorado EO community as a member. She is an executive board member for ChooseLife.org, a nonprofit dedicated to eliminating teen suicide.